

Transcription videos:

Lisa: Hello and welcome to Deaf Plus Adult Community, also known as DPAC. Our program is strongly invested in being Deaf-centered, by that I mean 90% of our staff is Deaf, fluent signers. We have staff on board who can hear and are also fluent signers. DPAC offers two programs to those who attend; they are: the Day Program and the Supported Employment Program. The day program offers classes on Deaf culture, Deaf history, nutrition classes, exercise sessions, subjects such as science and many more. We also have experiential field trips where they go out into the community and even have opportunities to volunteer!

The Supported Employment Program is for those who are eager to look for work. We offer them job readiness classes. When they have completed them, they advance to actively doing job searches. Once they find a job, we provide them with a job coach who accompanies them onto the job site; making sure that they will become independent and successful.

In essence, that is what we do here at DPAC. We strongly believe in a person-centered approach— by that I mean if an individual approaches us who is deaf and has intellectual and developmental disabilities, we try to discover what their preferences are; what they care about; what inspires them. Once we can determine what those are, we work very hard to encourage them to explore these and expand their world.

Come join us to make the world a better place for Deaf adults who have intellectual and developmental disabilities.

Roz: Hello Welcome to the Supported Employment Program here at Deaf Plus Adult Community. In this program, we provide diverse consumers the services. Our main objective is that the consumers become successful at work and become truly independent; that they are able to maintain job stability. Our services are numerous because we have such a diverse group of consumers. Our staff hold a variety of roles. For example, there are the services of a job coach, who will accompany the Deaf consumer onto the job site; provide them with training; remind them of their duties — to ensure that their performance is acceptable. The coaches also offer instructional classes on a one-to-one basis or in a group setting; teach the consumers about scheduling and time management; the appropriate attire to wear for a job interview; and the importance of being groomed properly. They review the various modes of transportation clients might need to arrive at work. Coaches also provide guidance on how to communicate with the managers and coworkers. The consumers are also taught how to solve problems should they arise at the job site.

As you can see our services are quite diverse! Come visit us on the SEP page.